



Woodcote
Primary School

TOGETHER WE LEARN AND GROW



UPAT
University of Portsmouth
Academy Trust

Health and Safety Statement of Intent

Written by:	Chief Executive Officer
Review Date:	August 2025
Statutory / Non Statutory	Statutory



Being

Everyone in our community has the capability and competence to develop and flourish. We create engaging opportunities for each individual to learn, make sense of the world, and realise their unique potential.

Belonging

Each school in the Trust is a place of belonging, where everyone feels valued, accepted, included and supported. Our schools are safe, respectful learning communities, where diversity is welcome and celebrated.

Becoming

We are ambitious for everyone in our community. We use responsive and innovative approaches to learning and development, to build confidence, and nurture the essential qualities of creativity, independence and resilience.



STATEMENT OF INTENT

The Trust Board of the University of Portsmouth Academy Trust considers that ensuring the health and safety of staff, pupils and visitors in each of its schools is essential to the success of those schools. It recognises its responsibility to promote a culture where Health and Safety issues are discussed in an open and positive way to achieve improved standards and safe methods of work.

Without prejudice to the generality of the above the trustees are, so far as is reasonably practicable, committed to;

- Providing a safe and healthy working and learning environment
- Providing safe access and egress from places of work
- Preventing accidents and work related ill health
- Assessing and controlling risks from curriculum and non -curriculum work activities
- Complying with statutory requirements as a minimum
- Ensuring safe working methods and providing safe equipment
- Ensuring safe moving, handling and storing of substances
- Providing effective information, instruction, supervision, and training
- Monitoring and reviewing systems to make sure they are effective
- Developing and maintaining a positive health and safety culture through communication and consultation with employees and their representatives
- Setting targets and objectives to develop a culture of continuous improvement
- Ensuring adequate welfare facilities exist at the schools
- Ensuring access to competent advice, when appropriate
- Ensuring adequate resources are made available for health and safety issues as far as is reasonably practical

A health and safety management system must be maintained at each school to ensure the above commitment can be met. Governors, staff and pupils all will play their part in its implementation.

To comply with the Statement of Intent the school's leadership and management have additional responsibilities, as detailed below.

2.2 The Local Governing Boards have the following responsibilities and must ensure that:

- a clear written policy statement is created which promotes the correct attitude towards safety for staff, pupils and visitors
- responsibilities for health, safety and welfare are allocated to specific individuals and those persons are informed of these responsibilities
- persons have sufficient experience, knowledge and training to perform the tasks required of them
- clear procedures are created which assess the risk from hazards and produce safe systems of work
- sufficient funds are set aside with which to operate safe systems of work
- health and safety performance is measured both actively and reactively
- the school's health and safety policy and performance is reviewed annually



2.1.2 Each Headteacher has the following responsibilities and must ensure that:

- s/he commits to the University of Portsmouth Academy Trust's Statement of Intent for Health and Safety; the Headteacher retains strategic oversight of health and safety on the school site
- a school procedure to support the Trust policy for health and safety is produced and communicated to staff and others requiring the information
- appropriate information on significant risk activities is given to contractors and visitors
- appropriate consultation arrangements are in place for staff and their representatives
- emergency procedures are in place
- equipment is inspected and tested to ensure it remains in a safe condition
- s/he reports to the Local Governing Board at least annually on the health and safety performance of the school

This document should be read in conjunction with the schools' Health and Safety Policies.